

NON-ASSOCIATED EMPLOYEE PAY AND BENEFIT PROVISIONS

EXHIBIT 1
 NON-ASSOCIATED EXECUTIVE MANAGEMENT SALARY SCHEDULE
 EFFECTIVE DECEMBER, 2009

Job Type	Description	Pay Grade 12/09	Starting Point		Control Point		High Point
0510	Deputy City Administrator	715	\$77.17		\$85.89		\$95.59
0009	Director of Building & Safety	693	\$69.15		\$76.96		\$85.66
0014	Director of Community Services	709	\$74.88		\$83.35		\$92.77
0008	Director of Econ Development	693	\$69.15		\$76.96		\$85.66
0574	Director of Human Resources	693	\$69.15		\$76.96		\$85.66
0479	Director of Info Services	693	\$69.15		\$76.96		\$85.66
0007	Director of Library Services	680	\$64.80		\$72.12		\$80.28
0021	Director of Planning and Building	709	\$74.88		\$83.35		\$92.77
0010	Director of Public Works	709	\$74.88		\$83.35		\$92.77
0518	Finance Director	709	\$74.88		\$83.35		\$92.77
0015	Fire Chief	721	\$79.51		\$88.49		\$98.50
0011	Police Chief	721	\$79.51		\$88.49		\$98.50
0016	City Attorney	752	\$92.81		\$103.30		\$114.97
0017	City Clerk	680	\$64.80		\$72.12		\$80.28
0018	City Treasurer	693	\$69.15		\$76.96		\$85.66